



HR SHOP



## Transforming AI, Digital Transformation and Oil & Gas Recruitments.

Where business meets recruiter integrity.  
Company run by Subject Matter Experts with decades of experience using latest technology to deliver practical results.

# About us

200+

Specialists Placed

Banking & Digital business transformation and Oil & Gas specialists & engineers

15,000+

Candidates

Qualified candidates profiled

20+

Locations

Offices/Sites served




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## Our Achievements

 **Global Expansion**  
3 Geographies in first 3 years

 **Client Retention**  
95% of our business is repeat-business from existing customers

 **Client Endorsements**  
Strong testimonials from industry leaders



# Our USP



**2.5X Candidate  
Relevance ratio**

**1.5X candidate  
Joining Time**

**2X  
Faster TAT**



# Why Choose Us

## Customized Service

We deep-dive to the root cause of recruitment issues using AI and niche technology tools.

## Transparency

No black box approach. We maintain clear communication throughout the process.

## Resolution-Focused

Boutique recruitment partner with all amenities of a large agency, yet humane and solution-oriented.

# Our Evolution

## Founder's Vision



With over 20 years in Recruitment, our founder established HR Shop International to connect top talent with leading firms.  
Write to me:  
[Athreya.j@hrshopinternational.com](mailto:Athreya.j@hrshopinternational.com)

## Chairman's Leadership



Our chairman leverages extensive Leadership & Entrepreneurial experience to guide strategic business and ensure operational excellence.



# Our Core Team



## **Rajesh**

Dynamic and efficient Operations In-Charge for DIGITAL TRANSFORMATION and OIL & GAS Specialist. With a keen eye for detail and a commitment to operational excellence.

## **Arpitha**

A seasoned Leadership Hiring Head-hunter, renowned for her expertise in sourcing exceptional talent for specialized and hard-to-fill positions.

## **Surabhi**

The Innovator at HR Shop International, is dedicated to pioneering fresh and innovative solutions in HR practices.

## **Divya**

Glue-Integrator at HR Shop International, excels at ensuring seamless collaboration and communication across all departments.

## **Priyanka**

Data-Leverager at HR Shop International, specializes in harnessing data analytics to drive informed decision-making and optimize HR processes for clients.

# What our Team Says

01

## Exceptional Candidates

"As talent acquisition professionals' We take pride in placing exceptional. Understanding unique needs of our clients to ensure our expertise provides the Best Talent & timely delivering niche requirements successfully."

02

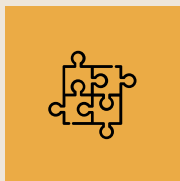
## Close Collaboration

"We closely work with hiring Managers to understand Requirement Needs. Believing in Fostering a positive candidate experience. Refining our Recruitment strategies, Leveraging data analytics to optimize candidate sourcing and placement for better outcome. Exploring New tools and Methodologies helped in higher placement success rates."



# Our Process

## Finalizing Candidate Personas and KPIs



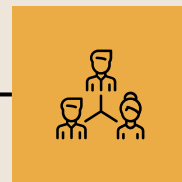
Niche Sourcing strategy & niche candidates' identification.

Develop strategic plans targeting the right companies and projects in the market to source top talent.



## Headhunting and Demobilization Projects

Database of candidates actively seeking job in each specific.



## Market Intelligence and Network Utilization

## Rigorous Candidate Filtering



We implement a thorough screening process to ensure that only the best-fit candidates are recommended to clients.

# Our Process



## Requirement Analysis

Understanding client needs and position specifications



## Candidate Sourcing

Leveraging our database and networks



## Screening & Selection

Rigorous assessment of candidates



## Placement & Follow-up

Ensuring successful integration





**CONSUB**



Japan Techno



## Some Notable Clients

- Big 4 Consulting (Digital, Banking and Oil & Gas)
- Consub LLP
- Valdel
- Japan Techno
- Toyo Engineering
- SBM Navvata
- GS Engineering
- Quest Global Engineering
- MNC Banks



# Frequently Closed AI & Digital Transformation Positions



## AI Transformation

- Gen AI Expert.
- AI Product Expert.
- AI Bot Expert.
- AI Agentic Expert.
- AI ML Expert.
- AI Data Expert.

## Digital transformation

- MC/PMO Specialists, Business Process Consultant/BA/Scrum/PM & Product Manager across several Domains(Retail, Finance, Telecom, Logistics etc).
- ESG/Sustainability Experts (incl. Endur Experts).
- Azure Devops/ Java/Solution architect/ Oracle & other Technical/Functional consultants.
- Agile/Scrum/Digital Transformation Experts.
- ITGC/SoX/COSO/COBIT & other Assurance Consultants.
- Sourcing/Procurement/ Change Mgt/Supplier Engagement/Order Mgmt Consultants.



# Frequently Closed **Banking & E-Comm Transformation** Positions



## **Retail Banking**

- Business analyst – cards
- Business analyst-- channels.
- Project manager - cards.
- Project manager - channel points
- Delivery lead
- Business analyst- retail lending.
- Business analyst – Payment business
- Business Analyst - fintech channel.

## **Wholesale Banking** (Lending focussed)

- Business analyst
- Project manager

## **Investment Banking**

- Global Wealth Manager

**Sap Hybris & Salesforce E-Commerce  
Transformation Consultants.**



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# Frequently Closed Oil, Gas & Energy Positions



## Engineering

- Piping (Layout/Stress) Onshore/Offshore Design Engineer.
- Civil-Structural Onshore/Offshore Design Engineer.
- Process Onshore/Offshore Design Engineer.
- Electrical Onshore/Offshore Design Engineer.
- Instrumentation Onshore/Offshore Design Engineer.
- Static/Rotating Equipment Onshore/Offshore Design Engineer.
- Discipline-Specific Sp3d/E3d/Pdms Modeler-Designer.

## Management & Construction

- Project/Planning/Procurement /Contract Manager/Engineer
- Discipline-Specific Construction/Qaqc/HSE Engineer





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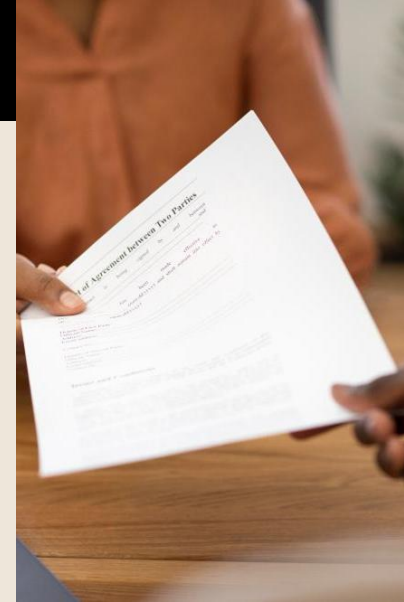
# Global Presence

HR Shop International leverages its global offices and partners to source and place specialists across key regions in the AI/Digital and Oil & Gas sector.





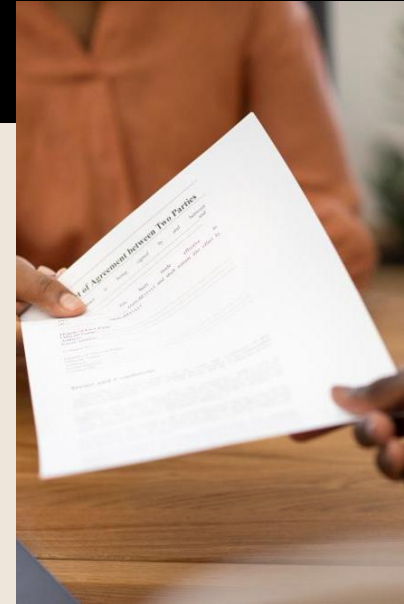
What our **C**lients say



*H R Shop International consistently delivers top talent across niche roles, from the complex demands of the Oil and Gas sector to Digital Transformation and Banking. Their deep understanding of both the talent pool and industry landscape, combined with effective employer brand communication, has been key to our recruitment success. We highly value their expertise as trusted sourcing partners.*

**—HR Head, Big 4 Consulting**

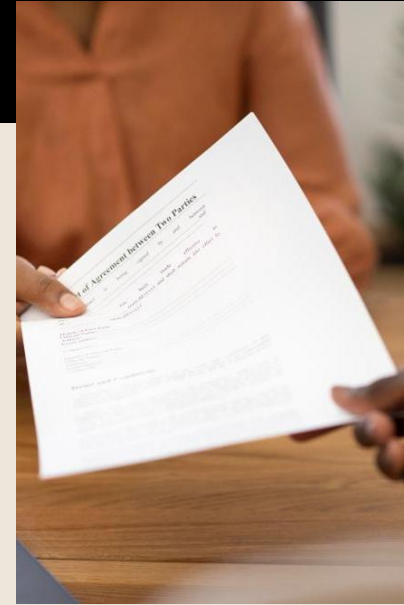




“H R Shop International's insights on various ongoing & completing subsea projects go beyond the surface, and they excelled in sourcing top-tier talent for our dynamic Subsea/Offshore Oil & Gas Business Unit.”

—Hanoze Thakkar- Director, Consub UK

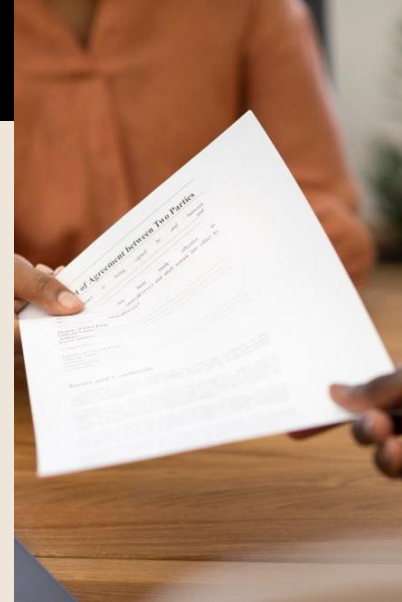




"H R Shop International has been a game-changer for our recruitment needs. Their expertise in the industry is unparalleled, and their commitment to delivering top talent is exceptional."

—Yamamoto, Head - Japan Techno





“HR Shop International’s deep understanding of our evolving needs has made them invaluable in sourcing technically skilled talent perfectly suited for our sector. We consider them an essential partner in our continued success.”

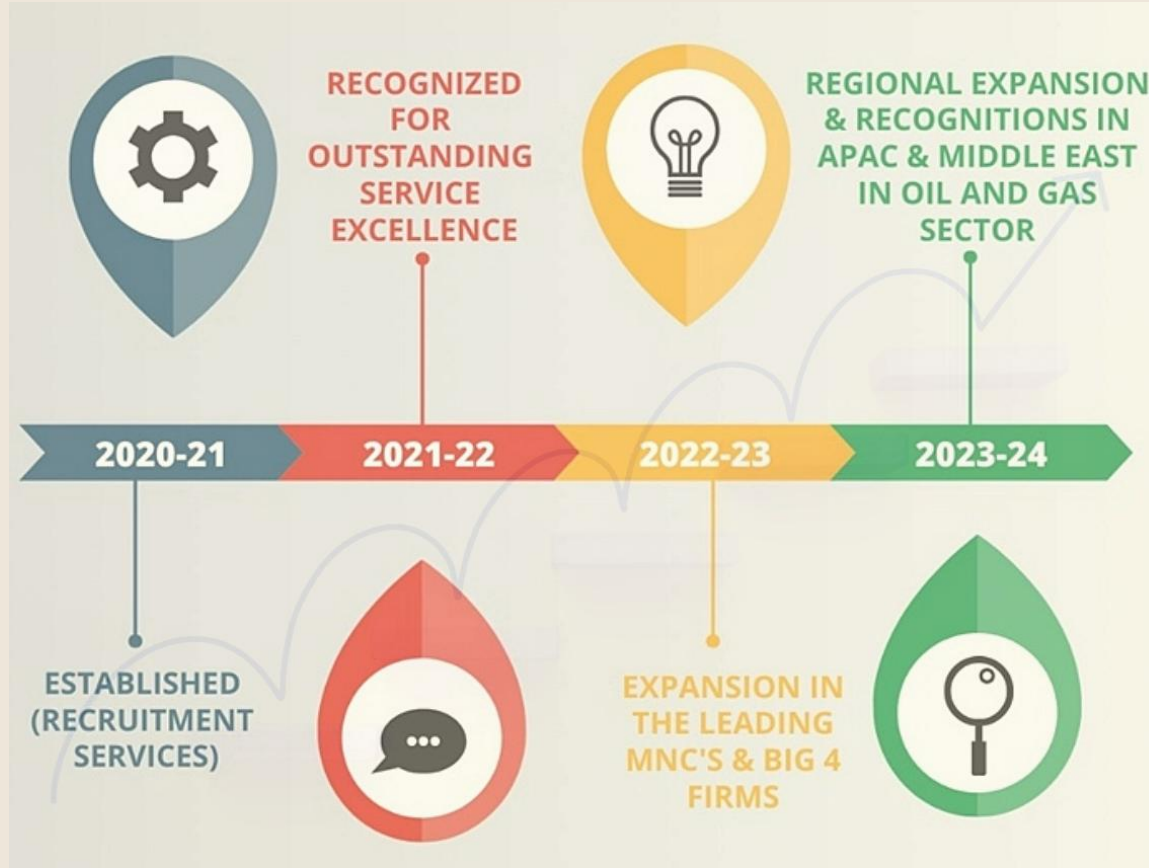
—Partner, Lucid IT Solutions.





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# Our Growth Trajectory



# Success Case *with* Big 4



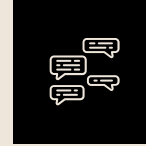
## Challenge

Specialized oil and gas advisors proficient in Endure software, Agile methodologies, Strategy advisory and Project Management



## Solution

Refined candidate personas, utilized market intelligence, AI tools and rigorously filtered profiles



## Outcome

Successful placement of highly qualified energy advisors with strong client-stakeholder advisory skills and strategic project experience



## Impact

Reinforced proficiency in identifying and placing expertise in the oil gas sector

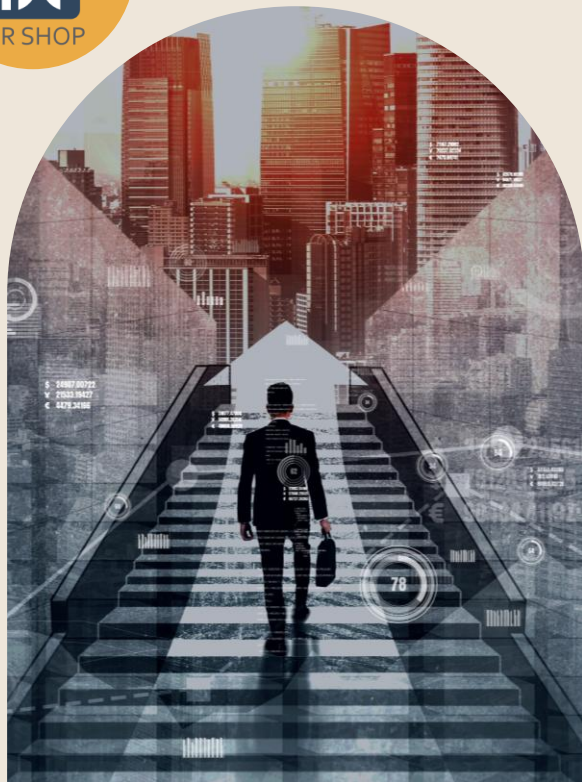


## Testimonial

"HR Shop International's commitment to delivering top talent is impressive." - Client



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# Thanks!

Expedite & Optimise your specialist recruitment with us, contact us today:  
[Business@hrshopinternational.com](mailto:Business@hrshopinternational.com)  
or Call/WhatsApp: [+91 8433840214](tel:+918433840214)

Head over to our website for more case studies & blogs:  
[www.hrshopintentional.com](http://www.hrshopintentional.com)

