



H R Shop International - Your Trusted Partner in Oil & Gas Recruitment

Global Recruitment Credentials & Track Record





HR SHOP



WHERE BUSINESS MEETS RECRUITER INTEGRITY.

Oil & Gas Expertise- A Company run & managed
by Oil & Gas Subject Matter Experts &
Recruitment Professionals backed by decades of
experience



About us

Oil, Gas, Subsea & EPC Boutique Placements





200

Oil & Gas specialist engineers placed in Oil & Gas Sector

15,000

Qualified candidates profiled

26

Oil & Gas Offices/Sites served



Why Choose Us

01

Bespoke service

Large Recruitment Agency Businesses typically lack that Customized-service as well as that ability to deep-dive to the Root cause of Recruitment issues, as they come up. With use of AI and niche Technology tools we are able to give customised service.

02

Transparency & Resolution-Focused

There's Lack of transparency & feeling of being in a black box where a lot is hidden during the process. Is there a Boutique EPC Oil & Gas Recruitment Partner which has all the amenities of a large agency, and is also transparent, humane and Resolution-focused?



Our evolution



With over 20 years in oil-gas design and EPC sectors, I founded HR Shop International to connect top oil-gas talent with leading EPC firms. Our team excels in niche searches and bulk placements across the APAC region. Learn more about our success stories. Write to me: athreya@hrshopinternational.com or leaving a message on our website.

**Founder & Director,
Oil-Gas Recruitment
Advisor & Blogger.**



Chairman, Director, Retired oil-Gas EPC president, Advisor to Energy CXOs As the chairman of HR Shop international, I leverage my extensive oil-Gas EPC experience to guide our strategic business and ensure operation excellence. My advisory and mentoring roles, both within our leadership team and externally, continue to drive our strategic vision and operational excellence.

Chairman & Director



Our Core Team



Rajesh

Dynamic and efficient Operations In Charge for Oil & Gas at our company. With a keen eye for detail and a commitment to operational excellence.

Arpitha

A seasoned Leadership Hiring Headhunter, renowned for her expertise in sourcing exceptional talent for specialized and hard-to-fill positions.

Surabhi

The Innovator at HR Shop International, is dedicated to pioneering fresh and innovative solutions in HR practices.

Divya

Glue-Integrator at HR Shop International, excels at ensuring seamless collaboration and communication across all departments.

Priyanka

Data-Leverager at HR Shop International, specializes in harnessing data analytics to drive informed decision-making and optimize HR processes for clients.

What our Team Says

01

Exceptional Candidates

"As talent acquisition professionals' We take pride in placing exceptional candidates in the oil and gas industry. Understanding unique needs of our clients to ensure our expertise provides the Best Talent & timely delivering niche requirements successfully."

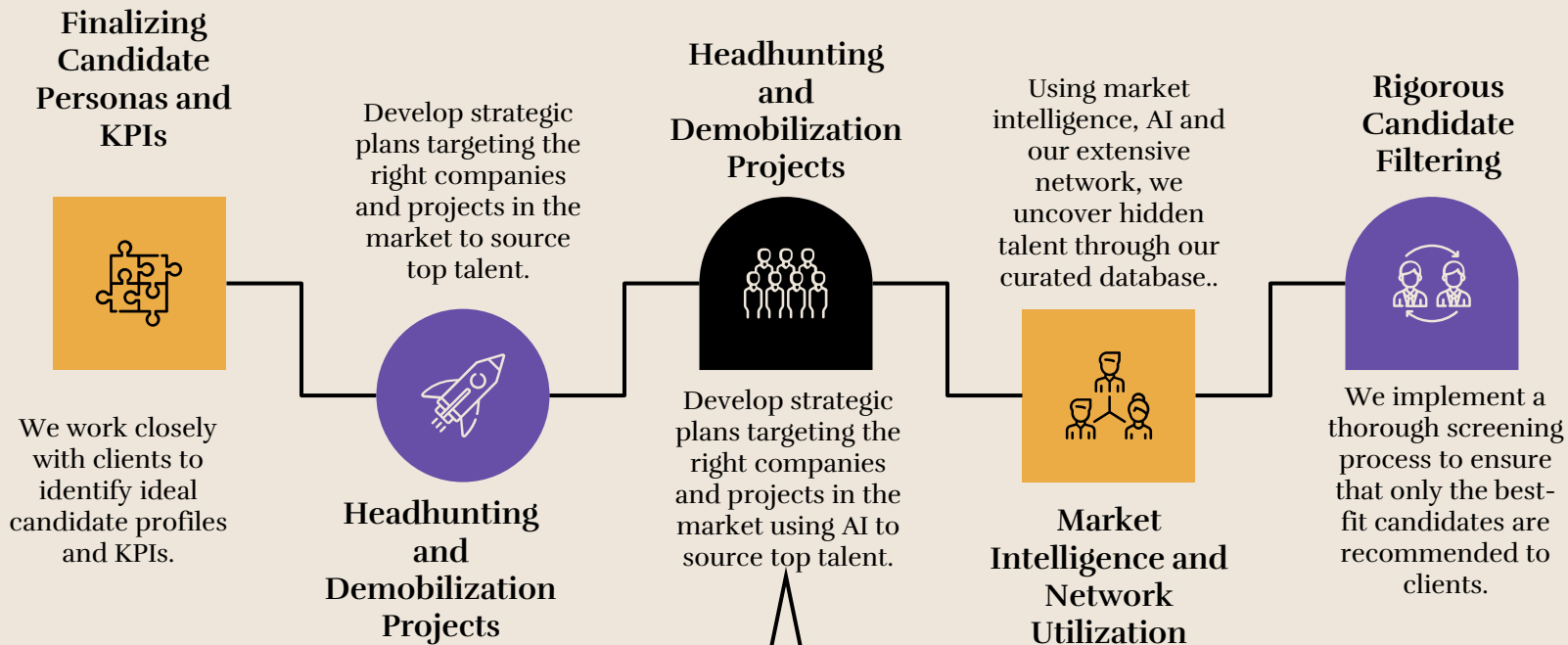
02

Close Collaboration

"We closely work with hiring Managers to understand Requirement Needs. Believing in Fostering a positive candidate experience. Refining our Recruitment strategies, Leveraging data analytics to optimize candidate sourcing and placement for better outcome. Exploring New tools and Methodologies helped in higher placement success rates."



Our Process





CONSUB



Japan Techno



Some Notable Clients

- Big 4
- Consub LLP
- Valdel
- Japan Techno
- Toyo Engineering
- SBM Navvata
- GS Engineering



Frequently Closed EPC/Design Consultancy Positions



Engineering

- Piping (Layout/Stress) Onshore/Offshore Design Engineer.
- Civil-Structural Onshore/Offshore Design Engineer.
- Process Onshore/Offshore Design Engineer.
- Electrical Onshore/Offshore Design Engineer.
- Instrumentation Onshore/Offshore Design Engineer.
- Static/Rotating Equipment Onshore/Offshore Design Engineer.
- Discipline-Specific Sp3d/E3d/Pdms Modeler-Designer.

Management & Construction

- Project/Planning/Procurement /Contract Manager/Engineer
- Discipline-Specific Construction/Qaqc/HSE Engineer



Subsea Positions frequently closed



Project Management

- Project Manager/Engineer (Subsea/SURF/SPM)

Planning & Construction

- Construction & Planning Manager/Engineer (Subsea/SURF/SPM)

Installation & Engineering

- Installation Manager/Engineer (Subsea/SURF/SPM)
- Structural Manager/Engineer (Subsea/SURF/SPM)

Specialists

- Riser Specialist.
- Umbilical Specialist.



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Global Presence

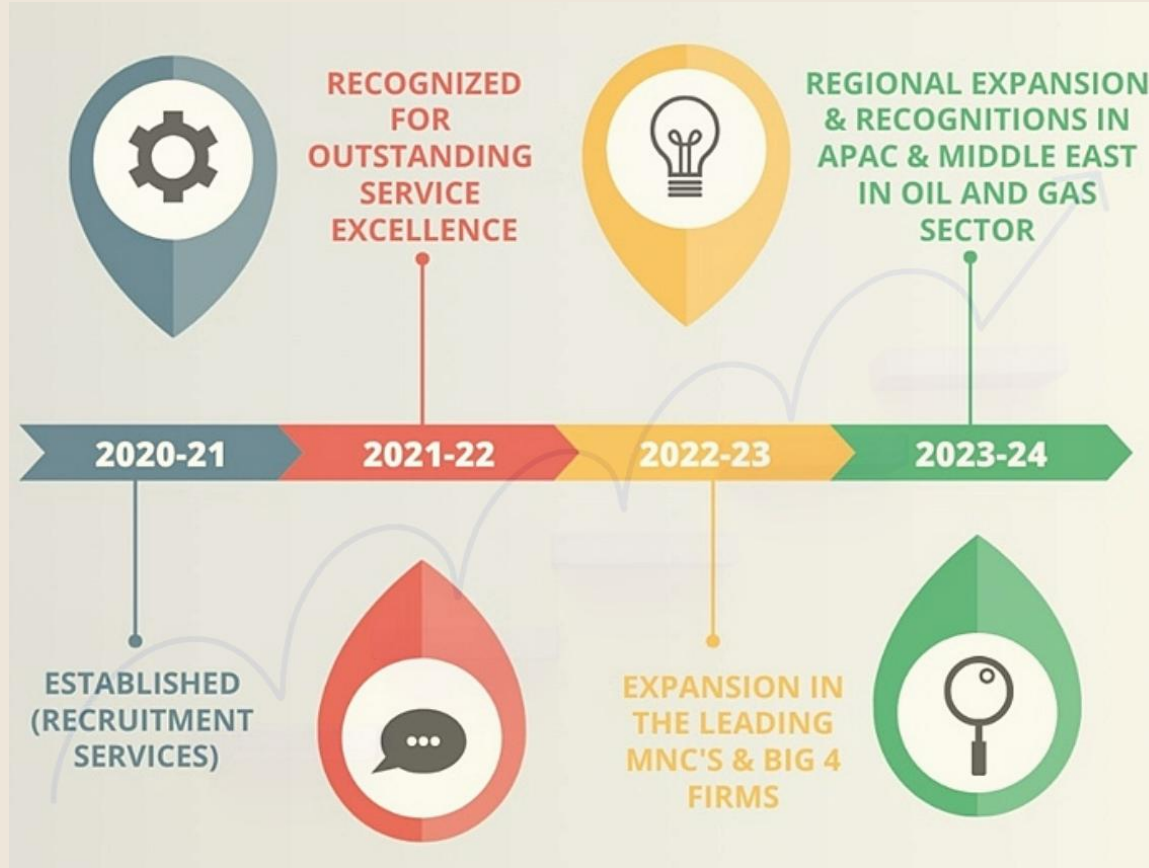
HR Shop International leverages its global offices and partners to source and place specialists across key regions in the Oil & Gas sector.





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Our Growth Plan



Success Case Oil and Gas Advisors with Big 4



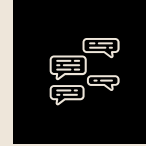
Challenge

Specialized oil and gas advisors proficient in Endure software, Agile methodologies, Azure DevOps, AI, and Risk Software



Solution

Refined candidate personas, utilized market intelligence, AI tools and rigorously filtered profiles



Outcome

Successful placement of highly qualified energy advisors with strong client-stakeholder advisory skills and strategic project experience



Impact

Reinforced proficiency in identifying and placing expertise in the oil gas sector



Testimonial

"HR Shop International's commitment to delivering top talent is impressive." - Client



Success Case Oil and Gas Giants



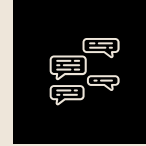
Challenge

High demand for experienced oil & gas design engineers.



Solution

Leveraged robust talent database and extensive talent network with help of AI and niche tech tools.



Outcome

Successfully placed over 50 full-time engineers across seven disciplines for two leading Oil & Gas EPC players.



Impact

Exceeded industry standards with 1.5X joining ratio and 2X faster turnaround time.



Testimonial

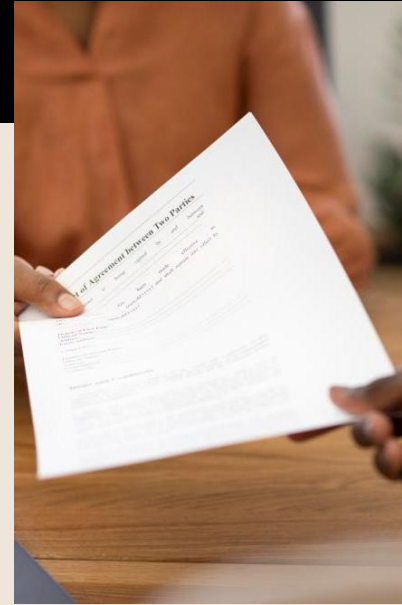
"HR Shop International's strategic sourcing and rapid response exceeded our expectations." - Client





What our **Clients** say

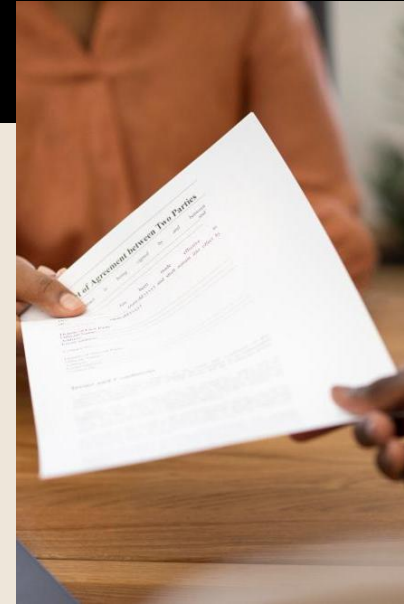




"H R Shop International has been a game-changer for our recruitment needs. Their expertise in the Oil & Gas industry is unparalleled, and their commitment to delivering top talent is exceptional."

—Yamamoto, Head - Japan Techno





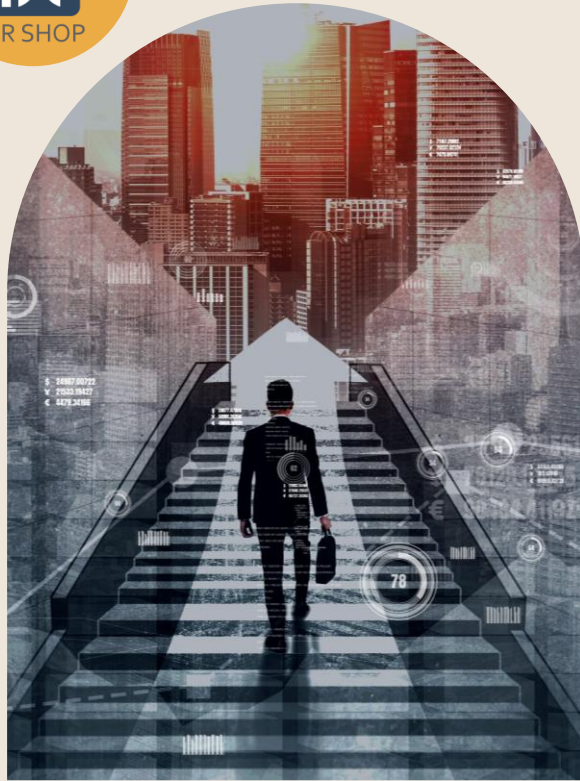
“H R Shop International's insights on various ongoing & completing subsea projects go beyond the surface, and they excelled in sourcing top-tier talent for our dynamic Subsea/Offshore Oil & Gas Business Unit.”

—Hanoze Thakkar- Director, Consub





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Thanks!

Expedite & Optimise your specialist recruitment with us, contact us today:
Athreya.J@hrshopinternational.com
or Call: +91 888888

Head over to our website for more case studies & Oil & gas blogs:
www.hrshopintentional.com

